



ROLE DESCRIPTION (Full Time)

Position Title:	Connections & Groups Director	Reports To:	Executive Pastor
Department:	Connections/Groups	Supervises:	Volunteers

Position Purpose:

SUMMARY:

To provide leadership oversight and management of the assimilation systems and groups ministry strategy that relationally moves guests into connection, community, and calling.

Job Description

RESPONSIBILITIES

The following are the core responsibilities of the role and estimated percentage of time devoted to each area:

1. (30%) **Connections:** To oversee the assimilation strategy that welcomes and tracks newcomers, intentionally guiding them towards next steps of deeper exploration, community and ownership of faith and church.
2. (30%) **Groups:** To oversee the groups strategy that regularly assimilates the congregation into consistent group life supported by a robust leadership pipeline and biblically-based content curation. Groups are composed of small groups, book studies, and workshops.
3. (30%) **Protege:** To lead the yearly Protégé group, giving oversight to recruitment and course planning while maintaining our flywheel of leadership recruitment, development and placement.
4. (10%) **Church Wide Support:** To provide support towards all-church and staff initiatives.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Bible College degree or equivalent
- Experience in bible teaching and study
- Experience in building teams

REQUIRED SKILLS

- Organizational Agility
- Dealing with Ambiguity
- Building Effective Teams
- Drive for Results

SPIRITUAL GIFTS

- Administration
- Leading
- Teaching

PHYSICAL LABOR REQUIREMENTS

- Prolonged periods sitting at a desk and working on a computer.
- Ability to physically stand, bend, squat, and lift up to 25 to 30 pounds (NOTE: pending on role)